

New Elements Effective April 1, 2020 - Revised

Re: Families First Coronavirus Response Act (FFCRA) and Yuma County's Response

Emerg PSL Full

- Maximum of 80 hours, combined with Emerg PSL Reduced
- Use for Reasons 1-3 of FFCRA
- Paid at full rate of pay
- Pro-rated hours for part time employees

Emerg PSL Reduced

- Maximum of 80 hours, combined with Emerg PSL Full
- Use for Reasons 4-6 of FFCRA
- Paid at 2/3 rate of pay or Minimum wage, whichever is higher
- Employee's Leave may be used to supplement up to full rate of pay
- Pro-rated hours for part time employees

FMLA PSL Reduced

- Maximum of 10 additional weeks for Reason #5 of FFCRA
- Must apply for FMLA through normal channels
- Paid at 2/3 rate of pay or Minimum wage, whichever is higher
- Employee's Leave may be used to supplement up to full rate of pay

Telework

- Must comply with approved policy
- Must VPN to County network
- Effective during the COVID-19 pandemic
- Paid at full rate of pay

Standby Pay

- Eligibility and Applicability to be determined by the Agency Head/Elected Official
- Paid to Standby at home
- Cannot be the cause for Overtime
- Must be available to come in at any time during shift if needed
- Effective during the COVID-19 pandemic
- Paid at full rate of pay