

**RATE SHEET FOR FY20/21 BUDGET (as of 01-08-20)**

| Budget Rates  |             |                                     |
|---|-------------|-------------------------------------|
| PERSONNEL:  | Object Code |                                     |
| <b>Retirement Plans</b>   |             | <b>FY20/21 Rates %</b>              |
| Arizona State Retirement System (ASRS)                                      | 40220       | <b>12.22%</b>                       |
| Corrections Officers (Probation) (AOC) Tier 1 & 2                           | 40223       | <b>34.11%</b>                       |
| Corrections Officers (Probation) (AOC) Defined Benefit (** new Tier 3)      | 40223       | <b>33.14%</b>                       |
| Corrections Officers (Probation) (AOC) Defined Contribution (** new Tier 3) | 40223       | <b>33.70%</b>                       |
| Yuma County Corrections Officers (CORP) Tier 1 & 2                          | 40223       | <b>19.12%</b>                       |
| Yuma County Correctons Officers (CORP) Defined Contribution (**new Tier 3)  | 40223       | <b>17.26%</b>                       |
| Elected Officials Retirement Plan (EORP)                                    | 40222       | <b>TBD</b>                          |
| Elected Officials Defined Contribution (EODC)                               | 40222       | <b>TBD</b>                          |
| Elected Officials Defined Contribution (ASRS)                               | 40222       | <b>TBD</b>                          |
| AZ Public Safety (Sheriff) (PSPRS) Tier 1 & 2                               | 40221       | <b>42.98%</b>                       |
| AZ Public Safety (Sheriff) (PSPRS) Tier 2 Hybrid                            | 40221       | <b>46.98%</b>                       |
| AZ Public Safety (Sheriff) (PSPRS) Tier 3 Defined Benefit                   | 40221       | <b>41.42%</b>                       |
| AZ Public Safety (Sheriff) (PSPRS) Tier 3 Defined Contribution              | 40221       | <b>41.89%</b>                       |
| AZ Public Safety (Sheriff) (PSPRS) Tier 3 Hybrid                            | 40221       | <b>44.42%</b>                       |
| <b>Retirement Plans - Alternate Contribution Rate (ACR):</b>                |             |                                     |
| Arizona State Retirement System (ASRS) <b>ACR</b>                           |             | <b>10.21%</b>                       |
| Corrections Officers (Probation) (AOC) <b>ACR</b>                           |             | <b>28.05%</b>                       |
| Yuma County Corrections Officers (CORP) <b>ACR</b>                          |             | <b>11.61%</b>                       |
| Elected Officials Retirement Plan (EORP) <b>ACR</b>                         |             | <b>TBD</b>                          |
| AZ Public Safety (Sheriff) (PSPRS) <b>ACR</b>                               |             | <b>31.48%</b>                       |
| <b>Insurance Rates</b>  |             |                                     |
| FICA  | 40210       | <b>6.20%</b>                        |
| Medicare  | 40211       | <b>1.45%</b>                        |
| Health - Employee   | 40230       | <b>TBD</b>                          |
| Employee Assistance Plan  | 40231       | <b>TBD</b>                          |
| Life/ ADD - up to \$50,000  | 40233       | <b>TBD</b>                          |
| Life/ ADD - over \$50,000   | 40233       | <b>TBD</b>                          |
| Workers Comp  | 40241       | <b>TBD</b>                          |
| Work Hours  |             | <b>2088</b>                         |
| Payroll Accrual Percentage  |             | <b>20% FY19/20;<br/>80% FY20/21</b> |
| <b>NON-PERSONNEL:</b>   |             |                                     |
| 800 mhz Radio Maintenance   | 43013       | <b>TBD</b>                          |
| New World Public Safety Software  | 42131       | <b>TBD</b>                          |