

The Express



3rd Quarter

October



Dates to Remember:

- 10/14 D-Day
- 10/16 Boss's Day
- 10/31 Halloween
- 11/3 Daylight Savings
- 11/11 Veterans Day
- 11/28 Thanksgiving
- 11/29 Black Friday
- 12/2 Cyber Monday
- 12/7 Pearl Harbor
- 12/22 Winter Solstice
- 12/25 Christmas Day

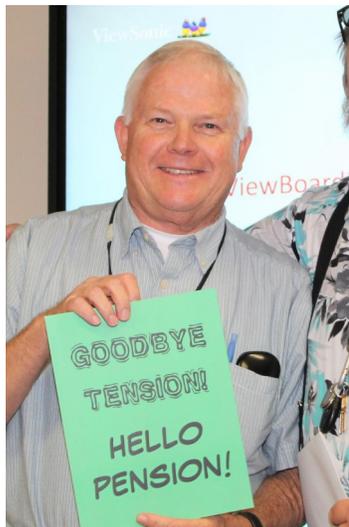
Inside this issue:

Sherman/Linarez Retirement	1
Past Voices	2
APPA Institute Career Outreach	3
Aztec High School CASA Training	4
Crossover Youth Hope Center	5
Probation Week	6
Court Programs	7
Successful Futures	8
Babysitting Class Birthdays	9
Detention Program Collections	10
New Hires Collections	11
Quarter Awards	12

Dave Sherman and Juan Linarez Enter Retirement

By: Kate Wilkey & Henry Cabrera

David Sherman



David Sherman worked as a Detention Services Supervisor from August 12, 2002 through July 28, 2019, having retired previously from the Yuma Police Dept after 21 years.

Mr. Sherman was an excellent supervisor and always made sure to check on each member of his team at least once a shift, even if it was as simple as a "Hello, hope you are having a good night." It was easy to see that he cared about his coworkers and was known for his patience and willingness to teach. Sherman did not mind explaining things until you had a firm grasp on the concept and understood what you were doing,

and he always did so in a calm and collected manner.

However, above all else, Sherman was known for his love of the outdoors. He always came to work with a smile on his face and stories of his recent adventures in deep sea fishing or hunting. Sherman spoke with pride when he showed pictures of his catch and the good times he was having with his family. Post retirement, Sherman is most excited about the trips and adventures he will be able to plan. And, as "Ranger Dave" he will continue to fascinate us with his adventures in the pages of this newsletter.

Juan Linarez



Juan Linarez retired from the position of intensive probation officer, having

served the Juvenile Court from August 2, 1999 to July 31, 2019. He was not the type of officer who liked to wait for things to happen; he was a doer. He was constantly trying to find ways to improve, not only the probation department, but the Juvenile Court as a whole, such as expanding the South County Kickball Tournament and the Law Enforcement Torch Run for Special Olympics, as well as leading staff every morning in the Kids at Hope pledge.

Officer Linarez is a true family man, not only with his Juvenile Court family, but also with his own. He worked in the San Luis office, even though he lived in El Centro, California, so that he would still be able to work in the community that he is so fond of and to spend time with his parents during his lunch hour. Officer Linarez rarely said no if one of his peers needed help, whether it was coverage for court, a CFT or a transport. Many people still get his texts at 5:00 a.m. - yes, even on weekends - to check on them.

Juan is truly going to be missed; it is one of those cases where you can replace a position, but not the person in that position.

Thode Moves Full Time to Juvenile Bench

Soaring Crime by Youths Claims Court's Attention

VOICES FROM THE PAST

From the May 15, 1996 issue of the Yuma Daily Sun

Children are spending enough time in court to get a judge of their own.

"Juvenile Court needs a full-time judge," said Tom Thode, the elected Division 3 judge in the county's superior court. He also serves as the county's presiding Juvenile Court judge.

To deal with the increasing caseload, he is leaving the Division 3 courtroom in the northwest corner of the county courthouse for the juvenile court room at 2795 Avenue B.

Adult cases assigned to Division 3 will be handled by Superior Court Judge Pro Tem Kirby Kongable. He was appointed to a full-time position last year to handle overflow from the court's four divisions.

Kongable has spent most of his time in Juvenile Court. Court Commissioner Carly Preusch also has handled some juvenile cases, Thode said.

According to figures from Rosendo Morales, Juvenile Court division director, Yuma County Attorney's Office petitions to the court are on a pace to run 30 percent higher than last year's all-time high of 1,967 criminal cases.

It was only about 1 1/2 years ago that it became necessary to hold

Juvenile Court five days a week, Morales said.

Thode said there are probably a lot of people who view Juvenile Court as something less important than adult court.

"But what we do in Juvenile Court affects the people more than dealing with the same people later in adult court," he explained.

It's easier to help people at a younger age, he said.

Morales said Juvenile Court officers predicted three years ago that there would be a sharp increase in the caseload, reflecting the county's growing population.

Out of the 1,967 petitions to Juvenile Court last year, 1,497 accused juvenile offenders pleaded guilty. Another 189 were found guilty at trial and a judge found reason to transfer 16 of the cases to Superior Court.

At the current rate, the Juvenile Court will surpass its 1995 caseload before Sept. 1.

During the first four months of 1996, judges found 64 juveniles guilty in Juvenile Court trials and decided to transfer four cases to adult court, according to Morales. The judges had 689 juveniles admitted guilt in cases through April.

With 855 juvenile petitions filed through April, juvenile court is on a pace to finish 1996 with 2,565 criminal cases.

Morales said that the petitions don't include about 15 daily "intakes" - minor cases such as shopliftings that are handled by supervising officers.

Thode said that even working full time in Juvenile Court, he'll probably have to have some cases handled by Kongable or Preusch.

In addition to putting a larger load on the court, the increase in Juvenile Court petitions is putting a strain on the Juvenile Court Center, Morales said.

In the detention center Tuesday, workers were dividing the section for female offenders so the center could hold more boys, Morales said.

The detention center held 30 boys and six girls Tuesday. Although capacity is listed at 42, the area for the boys is crowded with three or four in each of the five two-person rooms. The girls' 15-bed area usually has plenty of unused space, Morales said.

Three boys in the detention center have been committed to the state's juvenile corrections system but are waiting for space to open up at the state facilities.

Morales said that while the state is working to make room, the lack of total space in the state system is still creating a crisis situation for county juvenile courts around Arizona.

Tim Hardy Sworn in as APPA President

The highlight of the American Probation and Parole Association's 44th annual training institute in San Francisco was its closing ceremony on August 21, 2019, in which Tim Hardy was sworn in as president of the association's Board of Directors.

The theme of the four-day institute was *Passion, Courage and Endurance: Transforming Community Corrections*. As Gavin Newsom, the Governor of California said, "APPA's Training Institute provides a forum for education, innovation and brainstorming among a diverse group of



Justice Andrew Gould

probation and parole." Featured speakers at the institute included a panel discussion with Van Jones, a leader in the fight for criminal justice reform, and Charles Robinson, a Deputy Chief with federal probation.

Prior to swearing in Hardy and the panel of APPA officers for the upcoming two year term, Andrew Gould, a former presiding judge of the Yuma County Superior Court and current Arizona Supreme Court justice, addressed the attendees.

"I think being a probation officer is one of the highest callings that any person could ever have. I think the things you deal with and the expectations that people have of you, are incredible and monumental and I wish that people could see the things you do every day. I haven't earned the right, but I will say it anyway. Thank you for everything that you do."

Following the swearing in, Hardy made a few comments as he ad-



Tim Hardy

joined the institute. He referred to his belief in the Kids at Hope philosophy, stating, "I want you to take the commitment with me that we are never going to give up on anyone and we are not going to tolerate anyone who does. It's as simple as that."

The next APPA event will be the Winter Training Institute in New Orleans January 5-8, 2020.

Officers Provide Career Outreach at Cibola High School

By: Ariel Acosta

On September 3, 2019, Detention Supervisor Grant Rader and Probation Officer Ariel Acosta were welcomed to Cheryl Thomas' Public Safety classroom at Cibola High School to present on a variety of jobs available at the Juvenile Court.

The presentation started off by explaining what the Juvenile Court looks for when reviewing job applications. Jobs such as courtroom clerks, detention officers, probation officers, surveillance officers, supervisors, etc. were described to the students as well as what each job entailed, including starting pay. Whether they consider a job with the juvenile court or not, I believe the kids were inter-

ested in the topic due to the honesty and rawness about the realities of what the future could hold. Right now, students are in a phase in their lives where they believe that as long as they don't get caught, it's okay.

The purpose of the presentation was not to tell the students to stay out of trouble, but more, "It's what you know you've done, not what you've been caught doing" that could affect their futures and opportunities to get hired for certain jobs. That was specifically told to them regarding how that could affect them with a polygraph in any job they wanted in which a polygraph is required.

An example was given to the students for them to get an idea as to how hundreds may apply for a position, but at the end of it all, a company is lucky to get even one candidate that has passed all steps of the hiring process.

Once that captured their attention, even those kids who initially walked in being loud and outspoken, paid attention and asked questions. A group of students involved in the Ambassador aspect of the class will be receiving a tour of the Juvenile Court and will get a better look at the day to day responsibilities of the positions that they were exposed to during the presentation.

Aztec High School Opens a New School Year with a Positive Attitude



Aztec High School kicked off the new school year on August 5 with a *Tunnel of Hope*, in which school and Juvenile Court staff greeted students as they walked through the gates.

This year's theme is *Positive Vibes*, which will be promoted on Positive Wednesdays by teachers writing out notes for each of their students, highlighting what they appreciate about them. The notes will then be posted around campus for the students to find.

Missing from this year's staff is Mark Olin, Aztec's long-time history and government teacher. However, science teacher Trish Rush has been added to the faculty. This is great news, as last year's science courses had to be done on-line, without any labs.

There are a number of other changes, as well. The Certified Nursing Assistant (CNA) program, which was offered during the spring semester the past two years, has been put on hold. However, three Aztec students are getting the same training through the Southwest Technical Education District of Yuma (STEDY).

After a successful trial during summer school in June, Aztec is now partnering with Arizona Western College in both construction skills and culinary arts curriculums.

Students in the construction class have tested for their OSHA cards and

are moving into the basic disciplines of construction. Jeffrey St. Clair, Aztec's CTE teacher, is going through the certification process so that he can teach the class in the future.

Utilizing the juvenile court's detention kitchen, a culinary arts instructor comes in Monday through Thursday. This quarter, the class is working on baking.

The next milestone in Aztec's school year will be an open house for parents, which will take place in October.



CASA of Arizona Provides Role, Communication and Boundaries Training

By: Alma Villalobos

On July 25, 2019, the juvenile court's Court Appointed Special Advocate (CASA) program welcomed CASA State Training Specialist Marcia Graham from Phoenix for a presentation of a training entitled *CASA Role, Communication, and Boundaries*.

In attendance were 33 CASAs, the Yuma CASA staff, and Presiding Juvenile Court Judge Kathryn Stocking-Tate.

The training covered the roles, expectations, and job description of CASAs according to the CASA Code and Policy, as well as how CASAs fit into the dependency process.

Also covered were the basics of communication in order to build positive working relationships, as well as the role of the Department of Child Safety (DCS) and how they work together with CASAs.



Marcia Graham and Judge Stocking-Tate

Further discussed was confidentiality and boundaries issues.

CASAs are trained community members who advocate for children of all ages going through the dependency process at the juvenile court.



Juvenile Court and DCS Collaborate on CYPM Community Forum

By: Imelda Arellano

On June 25, 2019, the Yuma County Juvenile Court and the Department of Child Safety (DCS) held a community forum on the Crossover Youth Practice Model (CYPM). The purpose of the forum was to bring community awareness and to promote the efforts that Yuma County has implemented to work with our most vulnerable population.

The main message during the presentation to the stakeholders present, was the purpose and importance of the model being adopted; The Crossover Youth Practice Model. The model puts emphasis on collaboratively working to assist child welfare, juvenile justice and

related agencies in adopting policies and practices that better address the needs of these youth and improving their life outcomes. The stakeholders were provided with a dinner and the media provided coverage at the forum, in order to spread the message throughout Yuma County.

The highlight of the event was the appearance of Destiny Harper, a survivor of the foster care system in California, whose haunting *My Story in Foster Care* video on YouTube has been used for years by Georgetown University in its national CYPM rollout. But, for the first time, Destiny was given the opportunity to talk about her time in foster care. She was later to comment on Facebook that she had finally been heard.

Since the inception of the CYPM program, the probation department has worked extensively to bring everyone to the table from DCS, Tribal Social Services and treatment pro-



DCS and Juvenile Court staff

viders. Due to the collaboration and efforts of all people involved, the program has been able to ensure that dually involved youth are successful in the Diversion program and have all the necessary services to be successful in the supervised programs.



Destiny Harper and Imelda Arellano

Hope Assessment Center Provides a Valuable Resource to the Community

By: Kate Wilkey

The Hope Assessment Center is a resource to all the families who reside in Yuma County. The HAC provides assistance with services costs, gives facility tours and even respite care, a cooling off period for juveniles and their families.

The HAC is also a resource for local law enforcement, as we are able to bridge the gap between them and families in the community. Many of the parents who bring their children to the HAC are running out of ideas. They are desperate for outside opinions and resources that will help them to connect to their children or help their children understand the severity of their actions.

Many juveniles do not understand what it is like to be in detention and

a simple facility tour is enough for them to change their ways and reanalyze the choices they are making. Juveniles who commit minor offenses or are being defiant at home can be brought in so they and their parent can have a break. The juvenile will typically spend the time cleaning and speaking to an officer about what is going on at home and how they can make better decisions.

In other cases, when families do not have the means or resources to set their child up with counseling, we find a service that will work for them and provide a success plan for parent and child to begin the process of mending at home relationships. With each small success, the juvenile can gain confidence and make better

choices because they want to, not because they are being told. There is no better feeling than calling a parent for a weekly contact and hearing that their child has finally opened up to them or a counselor and states they are willing to make a positive change.

The HAC's main goal is to continue to remind families and the community that all children are capable of success, no matter the circumstance or history of actions; if they are willing to put in the work, success is possible.



National Probation, Parole and Employee Appreciation Week

Restoring Trust, Creating Hope

By: Leo Mendez

The National Probation, Parole, and Employee Appreciation Week was held on July 21 – 27, 2019. The theme was *Restoring Trust, Creating Hope*. The entire week was dedicated to all community corrections professionals and court employees who work tirelessly and diligently to make our community much safer!

These professionals work 24/7 with those children and families, under supervision, to provide them with rehabilitation services, programs and opportunities to becoming better citizens with productive lives.

The weeklong celebration began on Monday with a morning fun activity and a drawing of a gift card.



Cornhole Champions Emmie Roman and Jennifer Rader



Drawing Winner Liliana Lugo

On Tuesday, there were several events held throughout the day, such as "hallway golf putting", a swearing in ceremony for probation and surveillance officers, and a corn hole/wash-shoes tourna-



Creation of Kids at Hope Mural in Detention Hallway

ment was held in the detention training room.

On Wednesday, a Kids at Hope mural was launched in the detention facility by a team of "treasure hunters". (See attached picture).

On Thursday, the movie *Instant Family* was shown at Aztec High School and nachos were served. Then on Friday, a luncheon was held at Assembly of God Church to recognize all community corrections professionals and employees for their hard work, dedication and service.

The entire week manifested a great sense of harmony and spirit by Juvenile Court staff who do their best every day to make this department a great place to work! So, again, *Thank You* for all your hard work and dedication!



Juvenile Court Programs

By: Carmen Gardea

Change Begins with Me

Change Begins With Me is a life skills program with a focus on preparing for adulthood and gaining employment. Youth who enter the program explore the Kids at Hope Four Destinations as they plan for their future, create goals, and seek employment. A major component of the program is helping youth build values, skills and habits that will support their future career success. The Change Begins With Me program partners with the Goodwill Career Center to provide workshops on how to market yourself to an employer, navigating the on-line application process, interview preparation and follow-up, resume writing and workplace etiquette.



In August, the youth learned about how to prepare a family meal in a Culinary Class, Resume Writing at Goodwill Career Center and Effective Communication. In the Effective Communication class, youth were given a picture that their partner could not see and were tasked with describing it. After the exercise was completed the team graded each others' efforts and gave suggestions on how communication could have been improved. The underlying goal being that we should listen to understand rather than to respond. Additionally, youth learned about the value of leisure activities through an arts and crafts class in which they built and painted a candy dish.

Drug Court

The Juvenile Drug Court program is an approximately one-year program designed to help juveniles move beyond substance abuse and addiction. The program empowers youth to engage in group, individual and family counseling, drug testing, pro-social activities and personal growth, with the ultimate goal of sober living.

On Friday, August 16, 2019, the Drug Court program partnered with Child and Family Services and Cross-Fit Hidden Valley to begin a pilot Health and Wellness program.

The six youth in the program engage in physical activity at Cross-Fit Hidden Valley three times a week. During this time, they are surrounded by athletes and coaches who motivate and empower them to do their best. This includes members of the community who are military, law enforcement, school teachers and business owners. Additionally, Joe Ombrello, a counselor with Child and Family Services, provides nutrition and wellness education two times per week as part of the program.

Sustained physical activity and mindfulness exercises relieve stress, increase endorphins and have been shown to benefit those in sobriety programs. The youth involved in this pilot have all had positive responses, made progress in their fitness, and have improved their connection with the Drug Court team. The vision is to



expand this Health and Wellness opportunity beyond Drug Court to consider youth from other caseloads who demonstrate a need for stress management, physical activity and/or pro-social engagement.

Hope Closet

The on-site Yuma County Juvenile Court Hope Closet allows Yuma youth who receive services through the court or the Hope Center to select toiletries, gently used clothes and shoes at no cost.



In May 2019, the Hope Closet was allocated funding for new clothes and shoes for the first time. Staff are able to refer youth who demonstrate a need for toiletries, clothing or shoes to Probation Supervisor Henry Gonzalez. Upon approval, youth are connected with the Family Support Specialist Team to go out and purchase the items deemed necessary for improved appearance, confidence and reduced truancy.

Youth involved with dependency, diversion, probation, or the Hope Center are eligible to benefit from these funds. Fourteen youth have been assisted through the Hope Closet in the three months since the funding was made available.

Successful Futures Works Through the Four Destination of Kids at Hope

By: Carmen Gardea

The fifth cycle of the Successful Futures program began on May 28, 2019 and has covered Time Traveling, Home & Family, Leisure & Recreation and is currently working on Education & Career Planning.

On June 13, Successful Futures youth along with three staff went on a field trip to the Phoenix Science Center. There, youth learned about the science behind our increasingly digital society, medical advancements, mummies and aeronautics.



The July 18 Kids at Hope Leisure Mixer brought together local leaders and the Successful Futures Youth to share the importance of having a leisure outlet. Speakers were on hand from the Yuma County Health District, Littlewood Art Co-op, Arizona Diamondbacks and United Dreams Car Club. Topics covered included planning and budgeting for travel, painting, baseball and work-

ing on specialty cars. Youth were able to follow up this event with a painting activity at The Littlewood Art Co-Op, golfing at Desert Hills, and a game day.

As the program entered into the Education & Career domain, youth visited Yuma's Martin Luther King Teen Center to learn about certification opportunities in Yuma, applying for jobs and resume building.

Successful Futures youth and their families were invited to a private tour and information session at the Southwest Technical Education District of Yuma (STEDY). Two youth subsequently signed up to begin their certification education with STEDY.



In August, the Successful Futures team visited Arizona Western College to tour the campus and learn about the education available for youth now, in high school and after high school. Two Successful Futures youth have registered to begin taking concurrent credits at AWC.



On September 12, the Kids at Hope Career Mixer connected youth with local adults working in their career fields of interest. Presenters included local artist Jon Porter, Weld Like a Girl owner Shanen Aranmor, AWC construction



professor Pasquale Lamaestra, Arizona Game and Fish Game Warden Richard Myers, Arizona Department of Child Safety social worker Daniel Hernandez, and Border Patrol Agent Yahayra Franco. Presenters shared their messages of hope and career success in individual presentations. At the end of the mixer, youth practiced networking with the presenters for one on one discussions.

To round out the Education and Career Domain, youth met with Martin Torres of The Realty Agency to discuss the importance of financial planning, credit education and preparing for home ownership.



After four months of education and community attachment building, Successful Futures youth will spend the final few weeks of the program giving back to the Yuma community. Successful Futures graduation will be held on October 18 at the Yuma Main Library.

Babysitting and Child Care Courses Taught in Detention

By: Oscar Bendele

Detention Supervisor James Franco recently presented a new and exciting program to the female juveniles in F Pod, the American Red Cross Babysitting and Child Care Training course.

I asked Mr. Franco why he wanted to do the program with the juveniles and he said, "I noticed we had a lot of young girls who were moms already and some just taking care of younger siblings.

Some of the boys are young dads and after having a conversation with them, a lot of them did not know how to take care of small children."

According to the American Red Cross website, the courses are open to ages 11 and older and include such topics as choosing age-appropriate activities, basic

child care, like bottle feeding, child behavior, leadership, professionalism, safety, starting a babysitting business, and more.

It's usually an eight-hour course, but was taught for two hours each day over the course of six days. Eight out of 12 girls passed the course; the other four were released from detention before they could finish. When asked how the girls responded to the class, Mr. Franco stated, "They really enjoyed it. Some wanted to start their own babysitting business."

After they completed the class, they received a certificate from the American Red Cross and a card that they could carry with them, stating that they had completed CPR and Babysitter's Training.

They also received a handbook, emergency reference guide and a CD-ROM that contains Parental Consent and Contact Forms, Resume Template, Safety Inspection Checklist and much more that the girls can utilize.

It also gave the girls .25 credits towards high school graduation and CPR certification, which is good for two years.

"The girls were really proud of achieving their certificates, and I really enjoyed teaching this class to them. I do plan on teaching another class to the male pods in the near future." said Mr. Franco.



American Red Cross
Training Services

Aging to Perfection

Annette Steinberg	Oct 2	Daniel Ornelas	Oct 27	Rafael Garcia	Nov 25
Sayra Ocegueda	Oct 4	Ben Rowe	Nov 2	Daniel Pena	Nov 27
Beatriz Felix	Oct 5	Henry Cabrera	Nov 7	Stephanie Gonzalez	Dec 3
Johnna Byrd	Oct 6	Jose Moreno	Nov 8	Grant Rader	Dec 5
Arturo Caro	Oct 7	Henry Gonzalez	Nov 9	Zachary Harrison	Dec 7
Carlos Vasquez	Oct 8	Michelle McCall	Nov 10	Rene Serna	Dec 14
Ignacio Galindo	Oct 9	Ignacio Trejo	Nov 12	Yezenia Garcia	Dec 15
Jose Hernandez	Oct 9	Ruben Esparza	Nov 13	Karen Ridgers	Dec 15
Carolina Zaragoza	Oct 12	LaVette Malone	Nov 14	Anthony Acosta	Dec 16
Rose Hooker	Oct 14	August Iglesias	Nov 17	David Reyes	Dec 18
Michael Hankins	Oct 15	Liliana Lugo	Nov 18	Juan Cortez-Ruiz	Dec 19
Kenton Stevens	Oct 21	Rudy Acosta	Nov 20	Elder Dominguez	Dec 22
Guillermo Gatón	Oct 22	Danielle Acuna	Nov 21	Deborah Coker	Dec 28
Lisa Schaefer	Oct 26	Cecilia Andrade	Nov 22	Jennifer Rader	Dec 28

Through Programming, Youth Learn Valuable Lessons in Detention

By: Adan Bejarano

Langston Hughes once said, "Hold fast to dreams, for if dreams die, life is a broken-winged bird that cannot fly." During this last year, I have had the honor of working as a detention officer and have talked to many juveniles who at one point spoke to me about the dreams they had. Some of them wanted to go to school and later work in the medical field. Some wanted to become architects and others wanted to be engineers. No matter what dream job they chose, some of them unfortunately expressed the worry of not being able to accomplish those dreams or goals that they had.

Looking back on my own life, I know that I can only be grateful to be where I am due to the aid of those around me. I know that without teachers, friends, family and all of the people who fed me the knowledge to become successful, I would have been like the bird with broken wings. Thus I began thinking that maybe I could get them started on the basic require-

ments when applying for a job. So myself and other detention officers, who had already previously thought of different ideas, began creating different types of programming activities that we could share with our juveniles during the weekends. We must try to be those individuals who assist our juveniles so that they may also escape the fate of being birds with broken wings.

My first step towards accomplishing my goal was to show them different types of resumes that I found on the internet. I explained to them what they should change and why. I then had them create their own resumes. It was amazing, seeing them assist each other and ask for help with excitement on their faces. I knew that even as time passed, they now had some knowledge and hopefully a bit of eagerness to use it in the future.

Another amazing experience for me was when I had them practice what to do during an interview. I

started by explaining previous experiences that I had, and what is expected of them during different types of interviews. One by one these juveniles stepped up to do their best on their mock interviews. The ones who were watching attempted to assist by giving hints or by cheering the other on. By the end of the programming session, each juvenile had stepped up and all were asking questions on what I thought they should change.

Other detention officers worked on different skills that our juveniles could learn. From drivers license exams to teamwork, we all hoped to teach them something. During these programming sessions I realized that I wanted to see every single juvenile become successful, and more importantly that all of them were capable of success, no exceptions. I know for sure, I wanted to make sure these birds had wings, and one day maybe I would be lucky enough to see them in the sky.

Numbers That Matter

By: Maria Martinez

	Probation Fees Collected			Restitution Collected		
	May	June	July	May	June	July
Standard	\$ 6,881.00	\$ 6,150.00	\$ 8,350.70	\$ 80.00	\$ 182.00	\$ 161.30
JIPS	\$ 3,305.00	\$ 2,055.00	\$ 1,981.00	\$ 20.00	\$ 241.72	\$ 60.00
Diversion	\$ 1,370.00	\$ 990.00	\$ 755.00	\$ 250.00	\$ 0.00	\$ 0.00
Collections	\$ 2,175.88	\$ 4,004.27	\$ 980.68	\$ 1,225.92	\$ 900.08	\$ 828.00
Off Probation	\$ 1,095.00	\$ 1,195.00	\$ 303.32	\$ 471.93	\$ 130.00	\$ 822.92
Total	\$14,826.88	\$14,394.27	\$12,370.70	\$ 2,077.85	\$ 1,340.80	\$ 1,872.22

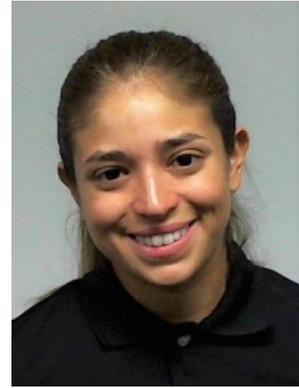
New Hires



Patricia Rush
Teacher, Aztec High School
July 1



Daniel Pena
Detention Officer 1
August 5



Danielle Acuna
Detention Officer 1
August 12



Anissa Morales
Detention Officer 1
August 26



Hector Garduno
Detention Officer 1
September 23

Promotions / Transfers



Stephanie Buthmann
Detention Services Supervisor
September 8

Second Quarter Awards



Kayla Walden

**Teacher, Aztec High School
Employee of the Quarter**

A co-worker said: In the Career Technical Education (CIT) classroom, Mrs. Walden is always innovating new teaching methods to engage all students and create numerous learning experiences.

Her people skills allow her to easily establish rapport among the student population. As the CTI Instructor, Mrs. Walden encourages students to join the Future Business Leaders of America (FBLA) which is an organization that promotes Business Careers in the industry by having students compete with other schools and self-discover their own abilities and talents.

Mrs. Walden's combination of academic performance, exemplary leadership, and involvement in Academic and Community Events makes her a worthy recipient for this prestigious award.



Claudia Rivas

**Detention Officer I
Detention Officer of the Quarter**

A Deputy Director commented: I am always impressed by her decision making process and pod management strategies noted in her incident reports. Officer Rivas has demonstrated outstanding initiative to quickly address issues of concern and her supervisors report that she is consistently clear in her expectations of her youths. These are attributes and qualities that make up an excellent DO and cannot go unnoticed.

A DOII commented: Officer Rivas has shown great patience and compassion when dealing with our juveniles. She takes the time to speak to each individual juvenile and builds a positive relationship with each one of them. Office Rivas holds each juvenile responsible for their actions while teaching them about restorative justice. She is calm and collected and rarely makes any bad decisions.



Henry Cabrera

**Probation Officer I
Probation Officer of the Quarter**

A Probation Supervisor commented; Henry Cabrera is always an officer who can be counted on to assist his fellow officers when the need arises. The difference is that rarely does he need to be asked to help. He will take it upon himself to assist and he never does the minimum needed; on the contrary, he will perform all functions necessary so when the assigned officer gets the case back, there is very little that needs to be done.

When Officer Cabrera works cases assigned to other officers, he does the work as if it were his own case. He takes total ownership of all tasks that he performs and does so at the highest standard. Anyone who is lucky to have Officer Cabrera as a backup has the peace of mind that the necessary work will get done and get done at a high level of quality.

The staff of The Express is looking for your suggestions on ways to improve the content of the newsletter, as well as ideas for upcoming issues. If you have any ideas or would like to submit a story, contact Leo Mendez at lmendez@courts.az.gov or Ben Rowe at browe@courts.az.gov, or any member of the newsletter committee.

