

The Express



1st Quarter

March 2019



- Dates to Remember:**
- 3/10 Daylight Savings
 - 3/17 St. Patrick's Day
 - 3/20 Spring Equinox
 - 4/1 April Fools Day
 - 4/15 Tax Day
 - 4/21 Easter
 - 4/26 Arbor Day
 - 5/1 Law Day
 - 5/4 KAH Golf Tourney
 - 5/5 Cinco de Mayo
 - 5/13 Mother's Day
 - 5/28 Memorial Day

Inside this issue:

Jolene Hefner	1-2
Past Voices	3
Yearly Awards	4
Judge Reeves Hope Closet	5
Success Court Detention Ed	6
Big Mountain	7
Drug Court	8
Christian Neblina Kickball Tourney	9
Fishing Clinic	10
Zen Room Birthdays	11
Sylvia Teran Numbers	12
New Hires Promotions	13-14
Quarter Awards	15
Out and About	16-17

Jolene Hefner Brings Her Career at Juvenile Court to a Close

When someone is a vital part of an organization for many years, it is sometimes hard to imagine them not being there anymore.

That is what it felt like when Jolene Hefner retired from her position as Deputy Director on September 28, 2018 after 22 years of service.

Jolene was the engine that made the department run. She was the organizer; the one who could take a seemingly insurmountable task and break it into smaller, more manageable pieces; and then assign those pieces to the people on her team.

She was the taskmaster, if necessary; scheduling everything within specific time frames and ensuring that everyone stayed on task.

And, if that didn't work, she would do it herself, faster and better than anyone else could have.

But, in the end, she always got things done.

Jolene came to the Juvenile Court on July 8, 1996, taking a position as Treatment Coordinator, after having spent the previous five years in the behavioral health field.

One of her first assignments was to dismantle the department's discontinued UA lab, disposing of all of the samples, both frozen and unfrozen.

A year later, she was appointed to a Deputy Director position, which she



Jolene receives her plaque from Tim Hardy close eye on treatment services.

Interestingly, Jolene will tell you that she hated public speaking, even though she was an excellent trainer. She will also tell you that her favorite part of the job was always the people and that everything that she accomplished was done as part of a team.

When Jolene retired, her plans were to stay home, work on her crafts, plan her children's weddings and go on trips with her husband, Chad, whenever he had free time.

For those of us who know Jolene, though, it was no surprise when she came back to work, first under a contract and then, in January, as a part-time employee. As she continues to work on special projects, writing grants and developing outcome measures, we will continue to try to understand how she makes it look so easy.



Jolene and her cake

Jolene Hefner's Open Letter to Juvenile Court Staff Upon Retiring

The following is a letter that Jolene Hefner read to staff at her retirement luncheon on September 28, 2018.

I have heard many times how Juvenile Court is like a family, and this family helped me raise my kids. When I started here, I was pregnant with my youngest and now both are grown up and teaching me things. So, I want to share with you two things that my kids shared with me that are so applicable to the work we do.

My son is in the Air Force and while he was in Washington, D.C., he was asked to present a quote, thought or article to end a staff meeting. My son chose three pictures to present.

Bear Down:

His message to his team was that at given times, work is hard (even when you love what you do), we get worn down, sometimes it seems like too much, and this applies to life, as well. He told the group in these times, we all need to remember to Bear Down and keep going forward, because it does get better. This definitely applies to the work that we do here at the court. We work with difficult situations and tons of paperwork to go along with it. So, keep bearing down.

An Open Book:

His next picture was an open book. His message for this was not that we had to read more, but that we need to take time to reflect, take breaks and enjoy ourselves. Again, with all the difficult situations we deal with, this is critical. So, take care of yourselves.

Runner Finishing a Race:

Last, he showed a picture of a runner finishing a race. He told them that it is important to finish the race as strong as you began the race. This goes back to being proud of what you do, whether it is a project, your job or serving the community. You guys always give your all, and should be very proud of all you do. So, keep running strong.

Last, I want to pass on something my daughter had shared with me right after she graduated from high school. She is now in graduate school at ASU. It is a passage from a book and I believe it really reflects the impact you have on the kids we serve.

"The people we surround ourselves with either raise or lower our standards. They either help us to become the best versions of ourselves or encourage us to become lesser versions of ourselves. No man or woman becomes great on their own. The people around them help to make them great.

We all need people in our lives who raise our standards, remind us of our essential purpose, and challenge us to become the best versions of ourselves."



While these kids are here, whether it is detention, court, probation, CASA or Aztec, they are surrounded by the BEST. When they leave, they leave a better version of themselves, though sometimes that is hard for even them to see at first.

One day, as adults, they will reflect on their time here and remember those of you who challenged them, reminded them of their potential and raised their standard of behavior and treatment of others. It will be up to them to continue down that road, becoming a better version of themselves, but is it our job to show them their potential while they are here.

Keep up the good work and know it has truly been an honor to work with all of you!

Jolene

Children's Village: Shelter Care Crisis Center Offering Alternatives to Court System

VOICES FROM THE PAST

From the July 24, 1979 issue of the Yuma Daily Sun

Both facilities are bright and clean and well-maintained.

Couches and colorful bean bag chairs give the game room a comfortable, appealing look at Children's Village. The individual rooms, with beds for two youngsters, and the nursery have bright drawings contributed by local youngsters to decorate the walls.

The dining table at one end of the game room of the Village is large and round—adding further to the atmosphere of the crisis shelter care center—open and inclusive.

By contrast, the room is neat but sparse and colorless in the dorm-like facility attached to the Juvenile Court Center. The occupants here are monitored on a television screen manned constantly; bars cover the windows.

The juvenile detention center, until less than a month ago, was the only facility available for juveniles who, for one of several reasons, were not able to be in their own homes.

"We had no choice," explained Janice Hays of the Juvenile Court Center. "Whether the youngster was picked up for vandalism or simply because he and his parents couldn't get along—a behavioral problem—the youngster usually was booked in the juvenile center and put through our system."

"Now we have an alternative! With education of the community and law enforcement agencies—really with all agencies and organizations dealing with children—when there are behavioral problems with youngsters, those youngsters can be handled through the shelter care center and get counseling for those specific situations."

"In fact, I'd like to see the shelter center become the main referral center, one central source for information. Mainly, the shelter care center offers a less-threatening atmosphere for the youngsters than the juvenile center," said Mrs. Hays, explaining that kids as young as 8 frequently come into the Juvenile Court system.

"During the first week we were open, we had 14 referrals," said Darlene Dankowski, director of Children's Village. "We currently have 10 youngsters in residence and our capacity is 12," she said, citing the immediate response when the Village finally opened its doors.

The shelter care center will handle runaways who are picked up along the highways by law enforcement agencies and held until arrangements are made for their return home, which usually means sending a youngster to another state.

"It makes me feel good to see we have this need. For years we've been saying we need this sort of a facility and there have been many who thought we were merely ex-

aggerating the need for a shelter care. But those of us who have worked with juveniles *knew* our county needed an alternative facility to the Juvenile Court Center," said Mrs. Hays.

We (Juvenile Court Center) have contracted for three beds at Children's Village," she said, but I wouldn't insist on holding those open for referrals if Darlene needs to fill them with other youngsters. I'm selecting and giving preference (in referrals to the Village) to the youngest kids who are brought to us," said Mrs. Hays.

"Our next task is educating the agencies to the use of the new facility," emphasized Mrs. Hays. "This will probably take from six months to a year to get going."

"We take all ages from birth through 17 years of age," said Mrs. Dankowski. In addition to the director, the Village has houseparents who have quarters right in the facility and live there all the time. "We also have eight child care workers to work around the clock, with two workers on each shift, so someone is awake at the village 24 hours a day."

Children's Village shelter care center has been a long time coming. Over three years ago, a group of local individuals began the arduous task of collecting funds, information and resources to obtain a shelter care for this area. After less than a month of operation it appears the *need* for a shelter care is real—and being met now.

Juvenile Court Conducts its Annual Employee Appreciation Luncheon

The Juvenile Court’s annual Awards and Employee Recognition Luncheon was held at the Yuma First Assembly of God Church on March 1, 2018, featuring a tri-tip lunch.

The supervisor, department and program of the year are decided by a vote of the full management team, while the director selects his own special achievement awards.

Director Tim Hardy was the master of ceremonies, with Juvenile Court Judges Kathryn Stocking-Tate and Stephen J. Rouff officiating.

Employees are nominated by coworkers and supervisors for quarterly employee awards. The quarterly award places the recipient in the running for the yearly awards, which are voted upon by all staff.

The recipients of the awards for 2018 are:

Employee of the Year

Jose Federico

Teacher
Detention Education



Supervisor of the Year

Mike Eslinger

Community Restitution



Department of the Year:

Aztec High School



Probation Officer of the Year

Beatriz Felix



Program of the Year:

Four Destinations

Director’s Special Achievement Awards:

Detention Officer the Year

Carolina Zaragoza



Teacher
Aztec High School

Mark Olin



Henry Gonzalez

Probation Supervisor



YEARS OF SERVICE

1 Year

Alejandro Caballero
Maria “Maggie” Godwin
Victor Magana
Ernesto Montes
Gregory “Tyler” Rhodes
Anita Salisbury
Maria Zepeda Gomez

5 Years

Cecilia Andrade
James Franco
Stephanie Gonzalez

10 Years

Veronica Davis
Patricia Hernandez
Lisa Schaefer
Luis Torres

15 Years

Henry “Beau” Gonzalez
Isaac Gonzalez
Yvonne Graf
Edna Lugo

20 Years

Liliana Lugo
Michelle McCall

25 Years

Deborah Coker
Juan Pablo Rodriguez

30 Years

Karen Hamby
Rose Hooker
Annette Steinberg

Judge Reeves Returns to Superior Court



After six years on the juvenile bench, Presiding Juvenile Court Judge Mark Wayne Reeves returned to the Superior Court on December 3, 2018.

In a ceremony with staff and members of the Juvenile Drug Court team in Courtroom One on November 28, Judge Reeves was presented with a plaque that read, "In appreciation for your outstanding leadership and support for the Yuma County Juvenile Justice Center."

Judge Reeves told those in attendance how much he had enjoyed his time at the Juvenile Court. He was

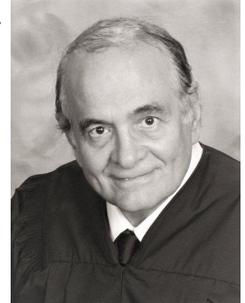
proud of the accomplishments which had been made and the positive impact that everyone had had on the lives of the juveniles and families with whom they had worked.

Judge Reeves came to the Juvenile Court on April 1, 2012, having already spent six years on the Superior Court bench, presiding over civil and criminal calendars, including one of the adult Drug Court programs.

One of two fulltime juvenile judges, Judge Reeves oversaw a full sched-

ule of delinquency and incorrigibility cases, as well as adoptions and dependencies.

He was particularly fond of the Juvenile Drug Court program and also oversaw the implementation of Success Court, a standard probation program with an intensive life skills-based curriculum.



Judge Rouff

Judge Reeves' successor is The Honorable Stephen J. Rouff. Judge Rouff has been with the court since 2013, when he was appointed judge pro tempore and later court commissioner.

Among many other responsibilities, he will continue to operate the Drug Court program, which he had presided over in the adult court. Welcome aboard, Judge Rouff.



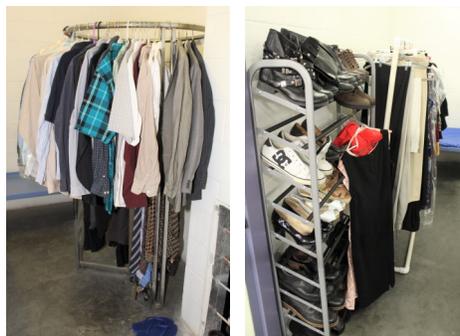
Judge Reeves and Probation Supervisor Henry Gonzalez

Hope Assessment Center Opens Hope Closet to Support Community Youth

By: Carmen Gardea

The Yuma County Juvenile Court's Hope Assessment Center was established in 2014 in order to connect the residents of Yuma with resources to address family conflicts involving children. The Hope Center staff partner with the families to evaluate crises, provide respite during conflicts, and recommend resources as necessary.

Occasionally these youth are in need of shoes and clothing for school or for job interviews. As a result, three rooms in the upper deck of the cen-



ter were repurposed to store and display articles of clothing

As of February 1, the Hope Closet now allows youth to select clothing and shoes at no cost.

In 2019, we plan to expand this resource to include "everyday clothing." Your donations of gently used items will help us meet this need. To

kick start this new ,expanded phase of the Hope Closet, we will have donation boxes in the Juvenile Court employee areas for donations of unused socks and underwear.



As we build capacity to support the youth in our community, we will accept more items. For questions about the Hope Closet or to arrange for donations, please contact Family Support Specialist Carmen Gardea at (928) 314-1868.



The Yuma County Juvenile Court Hope Closet

Successful Futures Participants Explore the Four Destinations of Kids at Hope

By: Carmen Gardea

The fourth cycle of Successful Futures began on October 2, 2018. The foundation of this program is the Kids at Hope philosophy and the identification of each youth's four destinations; Home & Family, Education & Career, Hobbies & Recreation, and Community & Service.

The program is then customized to engage youth with local community leaders connected to their future destinations. Community leaders will be invited to "mixers" where youth will be able to ask questions about their fields of interest, get first hand guidance on how best to be successful in the field, shadowing opportuni-

ties and a better understanding of the challenges that they may face as they pursue their goals.

The first part of the program was focused on Home & Family. The 11 participants learned about the importance of values, the role our values play in our decision making process and how the people in our lives help shape the person we become.

The team learned about how to build healthy relationships and avoid "red flags" through education with The Healing Journey. They learned how to make a family-style meal and the importance of being gracious when sharing a meal at Tina's Cocina.

They contributed to the Yuma community at the YMCA through volunteer work and donating a Thanksgiving meal to a local family in need. In order to better focus on the priorities of the rest of the program, the team also explored their future goals using the Kids at Hope Time Traveler App.



Family cooking at Tina's Cocina

Through that app, we learned that our team includes a future lawyer, an engineer, a chef, a restaurant owner, a barber, a nurse, a Border Patrol agent, a police officer, a movie director/writer and a military service member.

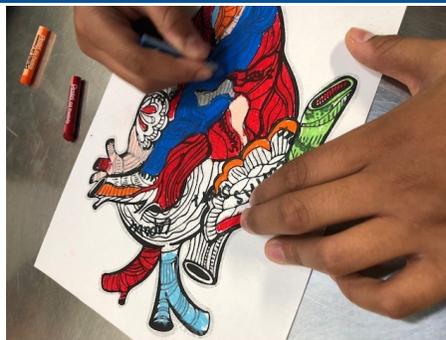
If you know a local community leader in one of these fields who would be interested in participating in a "mixer" with our youth, please contact Carmen Gardea, Family Support Specialist, at the Yuma County Juvenile Probation Department. For more information about this program, contact Probation Officer Daniel Ornelas.



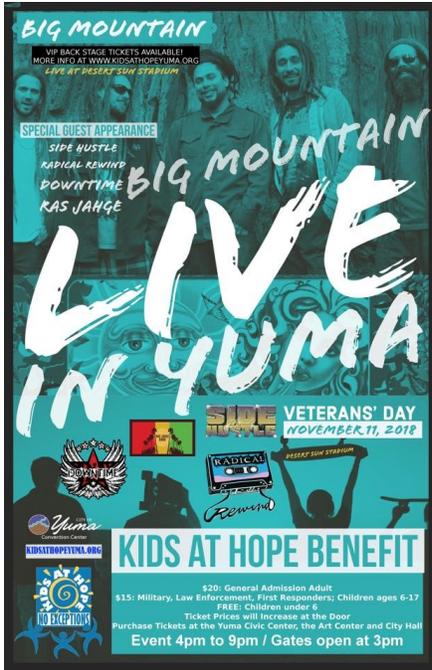
Thanksgiving food basket

Detention Education Art

As part of an art project in detention education, the students brainstormed what they liked or loved about themselves. They then picked three or four words from that list and transferred them to a picture of a human heart. The hearts were then colored in using oil pastels.



Big Mountain Concert Take Kids at Hope - Yuma Chapter to a New Level



Despite the cold, windy weather, the Kids at Hope - Yuma Chapter pulled off its biggest event ever, with a benefit concert by the reggae group *Big Mountain* at Desert Sun Stadium on November 11.

This amazing concert had the most improbable origin. Juvenile



Tim Hardy and Quino

Court Director Tim Hardy wanted the department to put together a lip synch challenge video and he wanted the song title to have something about "hope" in it.

Probation Supervisor Henry Gonzalez went through hundreds of song titles before settling on *Lean on Me*, an old Bill Withers song that had been remade in a lively reggae version by *Big Mountain*.

The lip synch video was a big hit, and getting permission to use the music resulted in Hardy making contact with *Big Mountain's* lead singer, Joaquin "Quino" McWhinney. Quino was very interested in the Kids at Hope philosophy and offered to do a benefit concert for the Yuma community.

A few months later, the concert was a reality, but it required an incredible amount of work by the Kids at Hope Committee, Juvenile Court staff and over 30 sponsors.

In addition to *Big Mountain*, four local bands donated their time to perform as opening acts - *Downtime*, *Radical Rewind*, *Side Hustle* and



Big Mountain performs

Ras Jahge. Even Kids at Hope CEO and Chief Treasure Hunter Rick Miller was in the audience, having come down from Phoenix with his wife, Esther.

Plans are already under way for concert in the fall of 2019. Quino has already committed *Big Mountain* to perform. On February 28, Hardy told the committee that tribute bands featuring music of Creedence Clearwater Revival and Journey have signed on, as well.

There is a lot of work to be done, but this promises to be another amazing event for Kids at Hope and the Yuma community.



Drug Court Program Graduates Demonstrate Positive Change

By: Carmen Gardea

The Juvenile Drug Court program is a year-long program designed to help juveniles move beyond substance abuse and dependency. It requires juveniles to engage in group and one-on-one counseling, family counseling, drug testing, pro-social activities and personal growth, with the ultimate goal of sober living.

One of the ways that participants were able to contribute to the community during the last quarter of 2018 was through a service project with the Yuma Senior Nutrition Center. Our youth were invited to assist in greeting and providing meals to local seniors, visiting the center bi-weekly over a period of three months.

Drug Court participants also built coping skills through Yoga with Cynthia

Bueno and Art with Littlewood Fine Art & Community Co-Op. They learned about how to protect their reproductive health through education with The Healing Journey.

They explored educational opportunities available to them during high school with a presentation from the Southwest Technical Education District of Yuma, and celebrated with the community on National Adoption Day.

On November 7, 2018, Drug Court graduated two juveniles. These exceptional youths demonstrated determination and camaraderie in their pursuit of sobriety.

Isaac Casillas finished the program sanction free, and in a record breaking nine months.

During that time, he developed his leadership, communication and pro-social skills. He was a mentor and a friend to many of the other participants. His friendship was especially beneficial to his co-graduate, Juan Jackson.

Juan's journey through the program helped him develop his pro-social, communication and anger management skills. He is a determined young man with the path for his future clear in his mind.

A future welder, Juan plans to attend Job Corps once he is released from probation aftercare.

To learn more about the Drug Court Program you may contact Probation Officer Johnna Byrd at Yuma County Juvenile Probation.



Ruben Esparza with group painting canvases



Casillas and Jackson at Senior Center



Cynthia Bueno leads a yoga group



Jackson and Casillas at graduation

Christian Neblina Earns His Eighth Grade Diploma in Detention Education

By: Oscar Bendele

After two years of not being in school and struggling to get accepted back into a school, Christian Neblina was finally promoted to the ninth grade on November 5.

With the support of Detention Supervisor Grant Rader, making many phone calls and finally setting up a meeting with the district office, Christian was able to attend an online school with Edgenuity, which provides online curriculum. Christian began coming to the Hope Assessment Center to do his online work. However, he began to fall behind, finding it difficult to do some of the work without having a teacher present to help him.

Christian was eventually released from the online school after falling too far behind. With no local schools, or any other online schools, willing to accept Christian, he was left waiting, again. Rader, with the help of

Aztec High School Assistant Principal Fran Rodriguez, was able to set up testing in math, language arts, science and history. With the help of Jose Federico in detention education and some of the detention staff, Christian was able to complete and pass all his tests.

After finding out that he had passed and was going to be promoted to the ninth grade, Christian stated, "I'm excited, because I didn't think I could finish, because I thought I was going to mess up." There was a small promotion ceremony in the detention training room for Christian.

After his graduation was over, I asked him how he felt, he said, "I am very thankful for Rader for having a graduation for me. I am also thankful for the people who went, such as my grandma, my sisters, brother and my nephew, the detention officers and the probation offic-



Christian Neblina and his family

ers; Acosta, Arellano and Gonzalez and S.O. Rodriguez."

"The graduation meant a lot to me. The best part of the graduation was when I gave my speech, because I really wanted everyone to know how I felt. I am also really happy and excited to finally go back to a school. When I get out of detention, I am going to stop hanging out with the negative friends and attend school every day."

San Luis Kickball Tournament

Coordinated by Probation Officer Juan Linarez, the Juvenile Court held its fifth Kickball Tournament at Joe Orduno Park in San Luis, Arizona on Saturday, December 1.

Teams were made up of staff members and over 40 juveniles from JIPS, Standard Probation, Drug Court, Change Begins with Me and Successful Futures. In addition, referees were Leo Mendez and Anita Salisbury, announcers were Juan Rodriguez and Imelda Arellano and scorekeepers were Emmie Roman and Jacqueline Medina.

The tournament is a prosocial event under the Hobbies and Recreation destination of Kids at Hope.



Nick Herrera and Carmen Gardea with their team, La Familia, made up of Drug Court and Successful Futures participants

Juvenile Court Youth Participate in Fishing Clinic

By: Carmen Gardea

The Yuma County Juvenile Court has partnered with the Arizona Game and Fish Department to keep our local outdoor recreation areas clean for the community to enjoy for many years.

As a token of their appreciation, this year, youth from Successful Futures and the South County probation programs were invited to the first annual Juvenile Court Fishing Clinic at Fortuna Pond.

Seventeen youths and four staff participated in a three-hour clinic and luncheon. Arizona Game and Fish provided the poles, the bait and

the education. Juvenile Court provided the youth, the food and the transportation.

For many of these youths, this was their first fishing experience. Approximately 20 fish were caught; those whose catches were large enough were able to take their fish home.

Game and Fish staff taught the youths about the rules and laws related to fishing, fishing etiquette and the systems in place to keep our outdoor recreation areas thriving.

This event helped to fortify the excellent partnership between the Yuma County Juvenile Court and Arizona Game and Fish. In addition to the community clean ups and the fishing clinic, Game and Fish staff come out to speak to our youth about career choices, supporting community activities and the Kids at Hope message.

The last community cleanup event took place in January, with periodic clean ups scheduled throughout the year. The next annual Juvenile Court Fishing Clinic will be in October of 2019.



Zen Room Improves Employee Emotional Wellness at Juvenile Court

When the Juvenile Court updated its strategic plan in 2018, it called for the creation of a Wellness Committee designed to encourage the personal and professional productivity of employees, as well as their physical and mental well-being.

The mission of the committee is to foster a worksite culture that supports the desire of employees to make healthy lifestyle choices.

One of the committee's first projects was the development of

what has come to be called a *Zen Room* in the detention administrative area next to the conference rooms. The Zen Room is designed to offer staff a space to get away from the stress associated with the workplace environment.

The room, which held an open house on January 31, was set up by the Mindfulness Subcommittee, made up primarily of Imelda Arellano from probation, Stephanie Buthmann from detention and Fran Rodriguez from Aztec High School.

Staff can sign up for a session on the same day only. The length of the sessions was recently increased from 15 to 20 minutes, one time per day.

Plans are being developed to automate the reservation process through the use of electronic calendaring. The Mindfulness Subcommittee is requesting employee feedback on how the room can be improved.



Designed to be a stress-free environment, the room features candles, a fountain and comfortable, programmable massage chair, which has Bluetooth capability, so employees can bring in their own music.



Aging to Perfection

Nicholas Herrera	Mar 1	Adan Bejarano	Apr 11	Maria Martinez	Apr 26
Isaac Gonzalez	Mar 4	Stephanie Buthmann	Apr 11	Jorge Nunez	Apr 30
Becky Ghiotto	Mar 6	Christina Charles	Apr 14	Audren Morris-Sandoval	May 1
Steve Pallack	Mar 9	Tiffany Rankin	Apr 20	Melanie Rowe	May 6
Frankie Esquivel	Mar 11	Daniel Salcido	Apr 22	Oscar Bendele	May 9
Stacy Davidson	Mar 12	Anita Salisbury	Apr 22	Victor Magana	May 13
Africa Carrasco	Mar 18			Belinda Gill	May 15
Patricia Hernandez	Mar 18			Pamela Icedo	May 17
Karina Munoz	Mar 23			Becky Leffler	May 19
Claudia Rivas	Mar 25			James Franco	May 23
Jose Fischer	Mar 30			Pam Teal	May 23
Elizabeth Acosta	Mar 31			Alfredo De la Torre	May 31

Sylvia Teran Retires from the Detention Education Program

By: Oscar Bendele

Sylvia Teran retired from the Juvenile Court on November 13, 2018, with her service being commemorated in a ceremony at Aztec High School.

Sylvia Teran came to the Juvenile Court in February of 2010 as the school secretary/registrar at Aztec High School.

In 2014, she transferred to a similar position in the Detention Education Program. She played an important role for youth in detention, acting as liaison between the detention center and the detainees' home schools.

She was known for having a great rapport with the local schools and was instrumental in students receiving their work and credit for work done in detention.

Sylvia started her career in education 25 years ago as a clerk at Woodard Junior High School. In 1997, she moved to Gila Vista

Junior High School as a secretary, where she ran the front office.

Silva said that she loved working in the school setting and atmosphere and that is why she stayed in this field for so long.

Sylvia was known for truly caring about the students with whom she worked and always wanting the best for them.

She will be taking away a lot of memories with her into retirement. One thing that she enjoyed the most was meeting a lot of kids at Aztec and getting the chance to talk to them as the school's registrar.



Sylvia Teran receives her plaque from Tim Hardy

Sylvia said that she will miss the people that she worked with the most but is looking forward to traveling, sightseeing with her husband and visiting family and friends along the way.

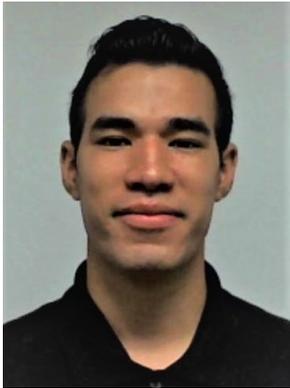
Sylvia was a big part of what makes the education programs at Aztec and Detention Education so effective. She will be greatly missed.

Numbers That Matter

By: Maria Martinez

	Probation Fees Collected			Restitution Collected		
	November	December	January	August	September	October
Standard	\$ 5,640.00	\$ 7,377.00	\$ 7,277.00	\$ 291.05	\$ 185.00	\$ 371.46
JIPS	\$ 1,480.00	\$ 2,060.00	\$ 1,910.00	\$ 50.00	\$ 200.00	\$ 0.00
Diversion	\$ 395.00	\$ 590.00	\$ 780.00	\$ 0.00	\$ 0.00	\$ 0.00
Collections	\$ 30.00	\$ 202.14	\$ 30.00	\$ 0.00	\$ 0.00	\$ 0.00
Off Probation	\$ 620.00	\$ 1,625.00	\$ 1,065.00	\$ 60.00	\$ 337.32	\$ 1,309.02
Total	\$ 8,165.00	\$11,854.14	\$11,062.00	\$ 401.05	\$ 722.32	\$ 1,680.48

New Hires



Adan Bejarano
Detention Officer I
September 10



Ellie Stubbmann
Receptionist/Clerk
September 10



Celeste Marchante
Education Paraprofessional
Aztec High School
September 24



Jeffry St. Clair
Teacher
Aztec High School
September 24



Jacqueline Medina
Receptionist/Clerk
September 26



Elder Dominquez
Detention Officer I
October 8



Viridiana Espinoza
Receptionist/Clerk
November 5



Amy Fischer
Receptionist/Clerk
November 13



Samantha May
Receptionist/Clerk
December 3

New Hires (continued)



Jolene Hefner
Projects Director
January 14



Karla Rogers
Dispatcher (Temporary)
January 14



Alma Villalobos
Court Services Supervisor
January 14



Rene Serna
Detention Officer I
February 25



Carlos Vazquez
Detention Officer I
February 25

Promotions / Transfers



Ignacio Galindo
Deputy Director
October 14



Celeste Marchante
Administrative Assistant
Detention Education
January 14



Ignacio Trejo
Detention Officer II
February 10

Third Quarter Awards



Carmen Gardea

**Family Support Specialist
Employee of the Quarter**



Keith Westmoreland

**Detention Officer I
Detention Officer of the Quarter**



Christina Charles

**Probation Officer I
Probation Officer of the Quarter**

A co-worker commented:

"Carmen has been employed with Juvenile Court as a Family Support Specialist for a year now. During this time, Carmen has brought a wealth of knowledge and experience for our court programs.

Carmen is very hard working and always pays attention to detail. She is always willing to lend a helping hand to anyone associated with the Juvenile Justice Center.

Carmen consistently goes above and beyond the scope of her work and makes everyone around her better. She is a Treasure Hunter and truly believes that all children are capable of success, no exceptions. It is a pleasure to work with Carmen and I believe she is an asset to the Juvenile Court."

Carmen came to the Juvenile Court in October of 2017 with a background in public speaking, delivering curricula and working with youth. She is assigned to the Successful Futures program, but also assists with Drug Court, 4 Four Destinations and Change Begins with Me.

A co-worker commented:

"Westmoreland is always willing to go above and beyond to assist myself and other officers if we have a question or concern.

As a new officer, it can be intimidating to ask for help, however, Westmoreland has always made sure I felt comfortable coming to him at any time for help. Not only will he give me a thorough explanation, he will take the time to make sure I completely understand it.

Westmoreland has an incredible work ethic, whether he is helping those on his shift or putting in overtime on other shifts, he always maintains his team player attitude."

Westmoreland came to the Juvenile Court in November of 2016 as a Detention Officer Trainee. He was promoted to Detention Officer I in June of 2017.

He is known for showing initiative and dependability, and for using good judgment. It has been recommended that he become a trainer for the department.

"In the last few months, Christina Charles has taken a standard case-load for supervision. She has demonstrated that she truly cares about the juveniles she works with, as she follows through with any issues that they might have. Her approach to any problems is that of a calm and collected demeanor, which in turn reflects her professionalism. This also has a direct positive effect on the juveniles. She has been an asset to her peers, as she is easy to work with and is always willing to help. She can always be counted upon to take over any duties when her peers must take care of other matters.

Christina recently received a 'thank you' email from a parent who wanted to let her know that he appreciated her help with his son. The juvenile had shown extreme signs of depression and the parent reached out to Christina. After her home visit, and immediately contacting the juvenile's therapist, the juvenile agreed to be admitted into an inpatient facility. This is not the only juvenile who Christina has assisted by contacting the right people to seek help for the child and the family."

Out and About: Mount Humphreys

By: Ranger Dave Sherman

Humphrey's Peak, Flagstaff Arizona

Towering at an elevation of 12,633 feet, Humphrey's Peak is the highest mountain peak in the State of Arizona. I can now say it is crossed off my "bucket list."

Last spring, I attempted hiking up to the top with my daughter, Brittney, and my son-in law, Derek. There was snow still on the mountain and it had not yet melted off. We made it up probably three fourths of the way when we hit the snow line. It was very slippery and became unsafe, so we turned around and came down. We were all discouraged. I vowed I would try it again someday.

On Friday, October 10, 2018, after getting off work and sleeping a few hours, I headed to Flagstaff. I had been studying the weather and saw that there was a storm coming in around 7:00 p.m. on Saturday, but the morning was just going to be cloudy. I decided to give the mountain another shot. I got to Flagstaff and checked into my hotel. After getting settled in, I went to the downtown area of Flagstaff and looked around. I wanted to try to get some acclamation to the altitude before going up the mountain. Downtown was busy, but I needed to get a few things before the hike, so went to the store and then returned to my hotel room. I made several peanut butter and jelly sandwiches and got some pop tarts. I bagged everything up and put them in my backpack and then settled in for the night.

I was up bright and early and ate breakfast at the hotel. I then drove to the Arizona Snow Bowl parking lot where the Mount Humphrey's trailhead starts. As I was driving there, I looked at the sky and noticed that there were only scattered clouds slowly floating by. The top portion of the San Francisco Peaks, where Humphrey's Peak is, were covered in a white mushroom shaped cloud so the top of the peaks could not be seen. I knew my destination was somewhere up in that mushroom cloud.

Humphrey's Peak summit is 4.8 miles from the trailhead at the Arizona Snow Bowl. Up. There were quite a few cars in the parking lot, so I knew that I was not alone. I started hiking

at 7:10 a.m. The beginning of the hike crosses a ski run, which helps to loosen up the legs. It then enters the forest where the trail travels upward. It was not long before my legs began to burn a little and my heart was pounding as I could feel the altitude affecting by breathing. I still had a long way to go. As I continued to slowly work my way through the forest, I came to the Kachina Peaks Wilderness sign and a sign-in box. I filled out my information and continued up the trail.

The trail is literally a path of rocks and tree roots, which requires stepping around or over them. I teamed up with three other folks who were friends of each other, two guys from Michigan and a girl from Phoenix. It was their first time hiking the mountain. We kept leap frogging each other. Everyone on the trail was very friendly.

Somewhere along the trail we missed a turn and hiked for about a mile in the wrong direction. We backtracked and found the trail again, but it cost the four of us about an hour of our time.

Once on the trail again, we began to run into folks who had already made it to the summit and were on their way down. There were others who were heading up that we would pass, or they would pass us. I got passed a lot.

As I slowly walked up the trail, I would catch a glimpse of what looked like a ray of sunlight coming through the clouds, only to see that it was an aspen tree with its leaves shining a bright yellow. There were birds and squirrels busily getting ready for the approaching storm and the snow that was probably going to follow.

I finally reached the 11,400-foot elevation sign. My three companions were already there. We all ate a



sandwich and talked. There is no camping allowed above this sign. I asked some hikers that were coming down how far the saddle was, and they said that it was about another 20-minute hike. The saddle is on top of the ridge between Mount Humphreys and Mount Agassiz.

Near this saddle the tree line begins to fade. The trees that are there had ice on the west side of them from where the wind was constantly blowing. When I reached the saddle, the views to the east were spectacular. It was windy and cold, and I could feel that it was getting colder. When looking to the west all that could be seen were clouds and fog. I was above the cloud cover and there was nothing but fog. It was strange though. As the clouds were being blown in from the west, they would follow the western slope up the mountain side and then once they went over the ridge, they would stay high so that you could clearly see the valley below to the east. That did not last very long.

(Continued on Page 15)

Out and About: Mount Humphreys

Continued From Page 14

The trail to the summit winds up the aspen-covered mountain. The last mile, above the tree line, is especially challenging. It becomes windy, steeper and rockier. With the impending storm, it was getting colder. I had brought extra clothes, so I put on my jacket, stocking cap and gloves and began the last mile hike to the top.

It began to snow off and on. I continued walking and soon, through the fog, I could see my three hiking companions. They had left the saddle before I did and for some reason had stopped. Through the howling wind and more snow, I could hear them discussing turning around and going back down. One of the guys in the group really wanted to make it to the top. I then suggested that he continue to the top and he could catch up with the other two on their way down. The girl gave her approval and off he went towards the summit. She and the other guy turned around and began the long hike down. They were so close to the top. I slowly began my walk upward.

Not too long after that, I ran into the guy from their group coming down. He had made it to the top. I asked him how much further it was, and he told me 10 minutes of walking. We thanked each other for the opportunity to hike together and after saying our goodbyes, he headed down and I headed up.

Along the top ridge are wooded posts that are spaced apart to help stay on course with the trail. Because of the wind, fog and snow, I could barely see them and most of the time it was because I would walk up on them. I kept my head down most of the time, looking for the trail and putting one foot in front of the other. There were many times I wanted to quit, but I had one thing on my mind and that was to make it to the top. There were several hikers coming down and

I asked one how much further I had to go. He told me the top was a stone's throw away. I could not see it yet, but after walking a few more yards, I was able to make out the rock wall and sign marking the summit.

I had made it. I was on the highest peak in Arizona, Mount Humphreys, 12,633 feet. It was 12:30 p.m.

There were several other hikers there and I had them take photos of me and I did the same for them. I signed the log book that is there and while talking to one of the hikers, he told me that the storm that was coming in was supposed to hit at about 1:00 p.m. It was now 12:40 p.m. and I did not want to get caught in a snow storm on top of Mount Humphreys, so I began the long journey down.

I caught up to the two girls that I had been leap frogging with for the last two miles or so. They were still on their way up and they were within 50 yards of reaching the top, but were turning around to go back down. One of the girls was not doing well. Her hand was hurting bad from the cold.

It was really getting windy and cold and the snow was falling. I had to use my hand to shield myself from the blowing snow because it stung when it hit my face. The girl had gloves on, but they seemed to not be helping her. Another hiker came along after making it to the top and I



explained to him the girl's dilemma. He had an extra pair of socks in his backpack and he gave them to her to put on her hands. This seemed to help. I could see that the other girl really wanted to make it to the top, especially being so close, but she stuck by her friend and they headed on down. I told them to a least make it to the tree line before the storm hit. That was what my goal was.

I finally made it back to the trailhead at the Arizona Snow Bowl at 4:00 p.m. It was raining at the lower altitude, so I knew that the snow was coming down on top of the mountain. It had been a tough hike and I was glad to be back at my car. I felt tired, but grateful for what I had accomplished.

They say that the views from the summit of Mount Humphreys are spectacular and that you can see for miles in every direction. I did not get to experience that. What I did experience within the 25 yards or so that I could see was the beauty of nature with its wind and fog, and its cold and snow. Beautiful!

The staff of The Express is looking for your suggestions on ways to improve the content of the newsletter, as well as ideas for upcoming issues. If you have any ideas or would like to submit a story, contact Leo Mendez at lmendez@courts.az.gov or Ben Rowe at browe@courts.az.gov, or any member of the newsletter committee.

