

DEPARTMENT: Superior Court Adult Probation Dept. Clerk of Superior Court Juvenile Court	DIVISION: ALL
RULE NAME: Judicial Merit Rules RULE: Purpose RULE NUMBER: 1	DATE ADOPTED: March 1, 2002 DATE AMENDED: October 30, 2003 DATE AMENDED: February 25, 2016

RULE 1 - PURPOSE

The purpose of the Rules of the Judicial Merit System of the Superior Court in Yuma County (the “Rules”) is to implement a uniform and equitable system of personnel administration for covered employees in the Superior Court in Yuma County based upon merit principles. These Rules shall be construed with regard to recruitment, selection, appointment, development, promotion, transfer, layoff, classification, compensation, separation, discipline, appeal hearing and provision for the welfare and rights of the superior court employees and employees of the Clerk of Superior Court shall be performed in a manner to secure and retain well qualified employees to execute court programs effectively and efficiently and to provide reasonable stability of employment in court departments. (Amended October 30, 2003)