

Additional Benefits

Yuma County provides access to several additional benefit programs to help you meet your health care and insurance needs.

Southwest Service Administrators Preferred Provider Organization (SSA Mexico)

SSA Mexico is an add-on benefit available to employees who are enrolled in a Yuma County medical plan. The plan pays 100% of hospital, medical, laboratory and prescription drug benefits, to a plan maximum of \$2,500 per person per calendar year (\$5,000 for two or more family members). There is no deductible, no co-insurance, and no out-of-pocket cost to you.

Vision and dental expenses and over-the-counter drugs that do not require a prescription in the U.S. are not covered. You will only be able to obtain a 30-day supply of medication from an SSA pharmacy.

Benefits are paid directly to the approved SSA network provider. Services by non-SSA network Mexican providers are not covered. Claim forms are available in English and Spanish in the Human Resources office. You can also print out the claim forms online at the Yuma County Human Resources Web page at www.co.yuma.az.us/HR/benefits.html.

When you receive care and/or benefits, the SSA Mexico provider submits your claim forms directly to the SSA PPO. You do not have

to bring the forms back to the Human Resources Office. A list of participating providers is available from Human Resources.

Individual Accident and Cancer Insurance

Yuma County offers individual accident and cancer insurance through AFLAC.

The Personal Cancer Indemnity

Plan is designed to help you pay for treatment if you or your covered eligible dependents are diagnosed with internal cancer. The plan's benefits include:

- A hospital confinement benefit if you are confined to a hospital for treatment as an inpatient
- A medical imaging benefit of up to \$100 per calendar year
- A radiation and chemotherapy benefit.

The Personal Accident Indemnity Plan provides coverage for:

- Emergency treatment
- Follow-up treatment
- Initial hospitalization
- Hospital confinement
- Physical therapy
- Accidental death.

Rates for both plans are based on individual conditions and may be changed annually. For more information, call AFLAC at (800) 992-3522 or visit its Website at www.aflac.com.

Individual Short-Term Disability, Life and Critical Illness Insurance

Yuma County offers voluntary individual short-term disability, life, and critical illness insurance through Colonial.

The Short-Term Disability Income Protection Plan

replaces a portion of your income if you cannot work because of a covered illness or injury. You select the benefit level based on your needs. If you enroll and later leave Yuma County, you can take your insurance with you. Rates are based on your age when you enroll and will not change on the basis of age.

The Level Term Life Insurance

Plan enables you to purchase term life insurance for yourself and/or your spouse. You may also purchase term life insurance for your child(ren) when you purchase it for yourself. Rates are based on your (or your spouse's/child(ren)'s age) when you purchase the policy and only change based on the expiration of the original term of the policy.

The Critical Illness Plan pays a lump-sum benefit on diagnosis of a covered critical illness. You may purchase coverage for yourself and/or your spouse. The plan also provides a \$50-per-calendar-year benefit for health screenings. Rates are based on your age when you purchase the policy and will not change on the basis of age.

If you have questions about these plans, please contact Colonial.